



Annual Review 2007-2008



'Scouting made me realise there are many opportunities out there, if you're willing to make the effort. After four and a half years I managed to complete my Queen's Scout Award and Duke of Edinburgh's Gold. The Centenary gave me the push to get it done!'

David, Scout Network and Queen's Scout Award recipient.



Building Our Future

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Chairman

As recently appointed Chairman, it gives me great pleasure to introduce the 98th Annual Report by recording the Board's appreciation of Ken Thomson's outstanding contribution to its work. His chairmanship from 1998 to 2007 was greeted with acclaim at the Annual General Meeting in Aviemore in November.



The main themes for the Centenary - Celebration, Recognition and Growth – provided a clear focus for 2007. The Board's report highlights Scottish events and activities which took place in the year under review. It is important that we also reflect on the success of our centenary at local levels and together identify the challenges provided by the themes for 2008 and beyond. Looking forward, our longer established Scout Groups will soon begin to celebrate their own centenaries. I am confident that the themes will continue to provide a relevant focus for their events and activities.

During the year, considerable work was required to prepare for a new Regional structure from April 2008. I am pleased to express my appreciation of this work which was undertaken by key volunteers at all levels in Scottish Scouting supported by our staff at Scottish Headquarters.

In November, a Youth Summit of one hundred participants, aged 14 – 25, from most areas in Scotland was held in Aviemore, concurrently with the Scottish Conference. The deliberations of the Summit were subsequently presented to the Board in January. It is vital that we listen to our young people and respond appropriately. The Board confirms its intention to enhance mechanisms which are in place to encourage youth participation in decision-making processes in Groups, Districts and Regions.

Over 6000 volunteers, led by our Chief Commissioner, Eleanor Lyall, and the Scottish Headquarters team of volunteers and staff provide Scouting for around 30 000 young people. I firmly believe that their commitment, enthusiasm and quality of leadership are second to none. I also believe that Scottish Scouting in 2008 is well-placed to meet the demands of the wider community. I encourage you to read this annual review to see whether you agree.

Duncan R Clark

Chairman

Chief Commissioner

Any comments made in an annual report are by default made in reflection and this I do with much pleasure.

If we reflect on Scouting in Scotland during 2007 it is done with great pride. It has been a privilege for me to be involved in the leadership of Scouting in Scotland during our Centenary Year, an unforgettable year of celebrations, vibrancy, fun and achievement. We gave our young people the lead and they grasped it with open arms in getting the message of Scouting over to the public. Our celebrations reminded the media that Scouting is an exciting and adventurous Movement where new skills could be honed, lasting friendships made and characters formed.

The World Jamboree brought a global dimension to the celebrations but Scouts from Scotland also travelled to Malawi, Kenya and Tanzania to undertake service projects for Scouts and communities in these far flung countries.

We were delighted that our Honorary President, Garth Morrison, was made a Knight of the Thistle on 30th November, 2007. Sir Garth is a good friend and ardent supporter of Scouting in Scotland.

We rejoice in what has happened in the past year in celebrating 100 years of Scouting but we also rejoice in the moving forward of our Movement. On 1st April 2008 a new picture emerges of Scouting in Scotland – a picture which will colour the future of Scouting, help us to give more support to those who need it and enable everyone to face the future with confidence. I am confident that Scouting will achieve its aim of providing more young people with more opportunities of reaching their goals.

I am inspired and motivated by the tremendous enthusiasm and hard work of all our volunteers which is core to Scouting and it would be remiss of me if I did not comment on their commitment and also that of the staff at Scottish Headquarters and the Activity Centres for their unflinching willingness to support the volunteers.

Eleanor Lyall MBE

Chief Commissioner of Scotland



Key Achievements

A young person wearing a blue helmet and a green shirt is climbing a grey rock wall. They are using red handholds and a red rope. The background is a blurred green forest.

'The Centenary gave me a huge feeling of being part of something really exciting. I felt so proud to renew my promise.'

Rozy, Explorer Scout

The Scottish Council is responsible for The Scout Association's programme, administration and training in Scotland. It strives continuously to improve services to members and to ensure that Scouting is represented, and its interests protected, at appropriate levels.

During the last year we

- Extended our total membership numbers by almost 1,500 (4.3%), recording the biggest annual increase in youth membership in almost 25 years.
- Increased our adult volunteer membership by 3%.
- Celebrated the World Scout Centenary through a range of local, national and international events.
- Implemented a major change programme to introduce a new Region based structure for the management and support of Scouting in Scotland.
- Strengthened the focus on local development with new resources, focused field staff support and the introduction of a Development Grants Committee.
- Raised the profile of Scouting with new publicity resources, a programme of recruitment initiatives and strong media exposure for Centenary celebrations, including the Scottish Scouts summit of Everest, Centenary Camps and a Centenary Sunrise Ceremony with the Glasgow 2014 Bid Team.
- Held our first Youth Summit for young members aged 14 to 25, and progressed work designed to strengthen youth consultation, engagement and participation in decision-making.
- Worked with Evaluation Support Scotland to develop a more outcomes focused approach to the work of the Board and adult training.
- Applied significant resources secured through Scottish Executive 'Youth Work Year of Action' grants to support governance, develop young people, improve facilities and address inclusion objectives.
- Implemented a programme of support for Trustees and Office Bearers, covering child protection and adult vetting, charity governance and accounting, safety in Scouting and preparedness for the introduction of a new operating structure.
- Engaged with the Scottish Government on implementation of Protection of Vulnerable Groups legislation, and hosted a reception at the Scottish Parliament following a Members (MSP) Debate to celebrate the Scout Centenary.



Building Our Future



At the beginning of the year the Board approved a revised 3-year work programme for 2007-10. The programme is designed to build a secure future for Scouting in Scotland. It has 7 high level Aims that guide the work of the Board and Scottish Headquarters.

Aim 1:

Grow Youth and Adult Membership

Between 2007 and 2008 youth membership grew by 4.7%. Membership is at its highest level since 2003;

The largest increases were in the adolescent age ranges – Scouts (10 ½ -14) + 5.9%; Explorer Scouts (14-17) + 12.8%;

Female youth membership grew by 18.2% and now accounts for 9.6% of all youth members, rising to 17% in Explorer Scouts and over 30% of the Scout Network;

Adult membership increased by 3%, providing additional capacity for youth provision.

Successful inclusion initiatives have included the start-up of Hospital Scouting in Yorkhill Hospital, Glasgow, and the opening of Scotland's first Muslim Scout Group in Edinburgh.

The known waiting list of young people eligible for membership grew by 18% to 2,081.



'Scouting has given me confidence in myself and allowed me to do things I would never have thought of.'

Keiran, Explorer Scout

Aim 2:

Modernise and Strengthen Internal and External Communication

The Scout Association's Membership Services System (MSS) provides the principal internal communications database. The MSS has been amended to ensure effective communication with membership in a new Regional structure launched on 1st April 2008.

Members can now update their own contact details online. Group, District and Region Secretaries can access all records at their level in the structure to facilitate level appropriate communication.

Role specific communication was trialled during the year, with new e-bulletins developed to coincide with the new Structure launch.

Navigation through the www.scouts-scotland.org.uk website was improved following member consultation, leading to an immediate 70% increase in use.

Our website incorporates a 'Want to Join' enquiry service, forwarding enquiries by postcode to the nearest District Commissioner.

A Youth Summit provided an opportunity for Young People to engage in consultation on aspects of communication. This work is being carried forward.





Aim 3:

Develop a Positive Profile for Scouting as a modern, vibrant Youth Movement

Significant media profile was secured during the year, utilising the Scout 'Adventure' brand and an expanded pool of trained 'Young Spokespeople'. 'Live' TV packages were broadcast from Centenary Camps and from the Sunrise Ceremony organised jointly with the 2014 Commonwealth Games Bid Team in George Square, Glasgow

Funding secured through the Scottish Government's Youth Work Year of Action Grants has been applied to acquire significant new resources to support PR, marketing and recruitment objectives. Eight sets of pop-up and outdoor banners projecting the Scouting Adventure brand have been designed and distributed for use across the Country along with related promotional materials.

A high quality Promotional Trailer has been acquired, enabling Scouting to project a 'professional image' at public events. This key recruitment resource has made an impact at large scale events including the Royal Highland Show, Big in Falkirk, the SECC Scottish Caravanning and Leisure Show and the Dundee Flower Show, as well as supporting PR and recruitment initiatives in local shopping centres and other Scout events.

Scouting was promoted to students at Fresher Fairs in 7 universities, raising profile and generating significant enquiries about membership and volunteering opportunities.

Productive partnerships have been maintained with YouthLink Scotland, the Woodland Trust, the Duke of Edinburgh's Award Scheme and Project Scotland.

Aim 4:



Put in place a Structure and Resources to Support Volunteers Deliver Quality Scouting to More Young People

During the year the most significant change ever to the operating structure of the Movement in Scotland was completed. From 1st April 2008 a new 8-Region and 56-District structure is in place. The Regions have been formed through amalgamation of 31 Areas. The overall number of Districts has also been reduced.

The new structure is the result of extensive consultation with members. It is designed to provide much improved and more focused support to Leaders and local Groups. The Regions provide strategic support, with a specific remit to deliver adult training, co-ordinate communication and external links and to promote local development of Scouting. The Districts are responsible for volunteer induction and supporting delivery of the youth programme.

To prepare them for the launch of the new structure and facilitate the building of new Region Teams, 130 key Volunteer 'Managers' attended 'Leading Our Future', a seminal event held in February at the Tulliallan Scottish Police College. A further 66 attended a linked event building training capacity. A seminar programme was launched to support Trustees and Office Bearers.

A Development Grants Committee has been established to administer grant funding for Groups, Districts and Regions from our Development Fund. It also deals with grant requests from the Special Needs Fund, Snow and Hill Activities Fund and Fast Track applications to assist leaders gain NGB awards to support adventurous activities.

Development Grants supported 47 projects, funding local development initiatives, teambuilding and specialist skills, new equipment, safety improvements at campsites, start-up and relocation of Scout Groups, recruitment resources, overseas development projects and other initiatives aimed at opening up opportunities for more young people to experience international Scouting.

A Membership Subscription Abatement Scheme helped sustain 27 Scout Groups operating in disadvantaged communities in parts of Ayrshire, Dunbartonshire, Edinburgh, Glasgow, Renfrew and Inverclyde.



'Scouting has allowed me to use my skills in a range of different ways - from an expedition to Uganda where we built a school for local people to helping out at our annual church fair.'

Rob, Scout Leader

Aim 5:

Engage Members in Centenary Celebrations and exploit the Centenary to support development and growth objectives



Carrie Gibson (far left) celebrates her Everest success with Adam Ingram MSP, Minister for Children and Early Years, and Eleanor Lyall MBE, Chief Commissioner of Scotland following a Scout Centenary Members Debate in the Scottish Parliament.

All members were afforded opportunities to join in the Centenary Celebrations. Highlights included

Scottish Scouts Seven Summits Everest Expedition – Carrie Gibson, a Scout Leader from Greenock, reached the world's highest peak on 16th May 2007, the first person to achieve this goal through a Scout activity and only the 5th Scotswoman to do so.

Scottish Awards Day – in the splendour of the Great Hall of Blair Castle awards were presented to 60 volunteers in recognition of exceptional volunteer service. 40 young people became Queen's Scouts, the pinnacle achievement of our youth programme, and 17 received the prestigious Explorer Belt.

Centenary Camps – 25,000 attended small and large-scale camps organised by Groups, Districts and Areas.

King's and Queen's Scouts – 600 Scottish King's and Queen's Scouts gathered in the grounds of the Palace of Holyrood House from across the world for a joyous reunion in the presence of HRH The Princess Royal.

World Scout Jamboree – a 280 strong contingent from Scotland joined the 40,000 participants from around the world at the Centenary Jamboree hosted by The Scout Association at Hylands Park, Essex.

Sunrise Ceremony – Scouts throughout the World marked the official birth of Scouting by renewing their Promise at sunrise on 1st August. Events took place all over Scotland, including Unst in Shetland.

Scotland's Gang Show – drawn from the 7 Gangs of Aberdeen, Dundee, Edinburgh, Greenock, Inverness, Glasgow and Stirling, a cast of 350 gave two special performances at His Majesty's Theatre, Aberdeen.

Edinburgh Tattoo – Scottish Scouts were privileged to participate in the nightly finale of one of the world's most spectacular shows, against a backdrop of the Founder projected on to the walls of Edinburgh Castle.

Chief Commissioner's Thank You – 'Agents 2007' and others who helped co-ordinate local and national centenary events, attended a reception on the Royal Yacht Britannia.

Centenary Conference – 400 attended the Centenary Conference in Aviemore, including 100 young people participating in our first Youth Summit.

Parliamentary Reception – Adam Ingram MSP, Minister for Children and Early Years, addressed a reception at the Scottish Parliament, following a hugely successful Members Debate organised by Robert Brown MSP to mark the Centenary of Scouting.



Aim 6:

Ensure Scouting is in a Strong and Healthy position to thrive in its second century

Addressing the need to maintain effective service across all parts of the Country and to be in a position to respond to anticipated growing interest in membership as a consequence of the Centenary, we have sought to strengthen our financial health through the 7-On Scottish Scout Appeal, raising monies through member initiatives, Trusts and other grant funding.

Almost £167,000 was secured by Scottish Headquarters through the Scottish Government's Youth Work 'Year of Action' grants, and applied to initiatives supporting inclusion, youth and adult recruitment and retention, youth empowerment and adult training. Scouting across Scotland secured £580,000 through this fund.

Following representation to Government, Adam Ingram MSP, Minister for Children and Early Years, announced a £1.5m 3 year National Youth Organisations Support Fund during the Members Debate on the Scout Centenary in the Scottish Parliament.

Our National Activity Centres and Equipment Hire Service continue to generate incoming resources to support our work. The Centres provide Scouting programme and expertise through outdoor education and adventure programmes to a broadening non-Scout customer base, contributing in particular to a Curriculum for Excellence in schools.

Aim 7:

Develop our Young Adults and Leaders

Policies and initiatives have been pursued to provide more opportunities for young people to develop leadership and communication skills, including Young Spokespersons training and a Global Awareness Partnership Project.

Following a hugely successful Youth Summit organised and delivered by a team of young adults, the Board has embarked on a comprehensive review of youth consultation and participation in decision-making at all operational levels.

The Council approved a new Constitution at its 2007 AGM, designed to reflect a new operating structure from 1 April 2008 and to increase the level of youth participation in its affairs.

Explorer Scout Young Leader Scheme participation grew by 12.1% to 593. Added to those Network Members in adult roles, 824 young people are providing regular volunteer service to Scouting.

Following piloting in the South East of Scotland, a new regional training structure has been established, designed to improve access to adult training and the quality of on-going support. We have engaged with Evaluation Support Scotland to support aspects of this work, and the Scottish Board has committed to embedding evaluation within its work practice.



100 young people aged 14 – 25 attended our 1st Youth Summit, held at Aviemore in November 2007.

Securing Our Finances

The financial statements for year ending 31st March 2008 follow this report. Reflecting a higher than anticipated membership and tight budget control, an operating surplus of £51,726 was achieved on unrestricted funds.

Restricted Fund income amounted to £330,897 of which £159,241 related to Youth Work 'Year of Action' Grants. Expenditure from Restricted Funds amounted to £231,463, including the release of £53,602 in respect of grants deferred over the life of assets acquired.

Much of our income comes from grants, donations and legacies. A grant of £60,000 received from the Gannochy Trust was applied to support 47 local development initiatives by Groups, Districts, Areas and Regions. £39,994 was received from the late Ian B Rodger's Executry, to be applied to the Fordell Firs development strand of the 7-On Appeal.

The Board acknowledges with grateful thanks the financial assistance provided by our supporters and sponsors.

Summarised Financial Statements

The summarised financial statements on pages 20 and 21 have been extracted from the full financial statements of The Scottish Council The Scout Association, which were approved by the Board on 30 August 2008. For a more comprehensive understanding of the financial affairs of The Council the full Annual Report of the Board and financial statements including the unqualified report of the Auditors should be consulted. A copy can be obtained from Scottish Scout Headquarters.

Signed on behalf of the Board



Duncan R Clark, Chairman

30 August 2008

Independent Auditors' Statement To The Board Of The Scottish Council The Scout Association



We have examined the summarised financial statements set out on pages 20 and 21.

Respective responsibilities of the Board and Auditors

The Board is responsible for preparing the summarised financial statements in accordance with the recommendations of the Charities SORP.

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full audited financial statements and the Report of the Board. We also read the other information contained in this Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We conducted our work in accordance with Auditing Guidelines 'The auditors' statement on the summary financial statement' issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Report of the Board for the year ended 31 March 2008.

A handwritten signature in black ink, appearing to read 'Geoghegan & Co', is written over a light blue background.

Geoghegan & Co 30 August 2008
Chartered Accountants and Registered Auditors
6 St Colme Street, Edinburgh EH3 6AD

Statement of Financial Activities

(Incorporating income & expenditure account and statement of total recognised gains & losses) for the year ended 31 March 2008

	Unrestricted Funds (£)	Restricted Funds (£)	Total 2008 (£)	Total 2007 (£)
Incoming Resources				
Incoming resources from generated funds				
Voluntary income	759,029	276,884	1,035,913	888,943
Activities for generating funds	14,486	28,698	43,184	44,365
Investment income	38,115	25,315	63,430	48,977
Incoming resources from charitable activities	907,876	-	907,876	1,077,265
Total Incoming Resources	1,719,506	330,897	2,050,403	2,059,550
Resources Expended				
Costs of generating funds				
Costs of generating voluntary income	373,851	-	373,851	369,890
Fundraising trading: cost of goods sold and other costs	3,030	11,802	14,832	11,456
Investment management costs	2,535	1,800	4,335	4,608
Charitable activities	1,254,093	217,861	1,471,954	1,559,109
Governance costs	34,271	-	34,271	32,706
Total Resources Expended	1,667,780	231,463	1,899,243	1,977,769
Net Incoming Resources Before other Recognised (Losses)/Gains				
Other recognised (losses)/gains				
Investment assets – realised (losses)/gains	(4,163)	(3,272)	(7,435)	1,792
Investment assets – unrealised (losses)/gains	(38,133)	(29,962)	(68,095)	42,654
Net Movement in Funds	9,430	66,200	75,630	126,227
Reconciliation of Funds				
Total funds brought forward	1,112,495	947,742	2,060,237	1,934,010
Total Funds Carried Forward	1,121,925	1,013,942	2,135,867	2,060,237

The statement of financial activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

Balance Sheet

As at 31 March 2008

	2008 (£)	2007 (£)
Tangible Fixed Assets	941,881	939,399
INVESTMENTS at Market Value		
Unrestricted Funds	367,246	359,861
Restricted Funds	289,836	282,748
	1,598,963	1,582,008
Current Assets		
Stock	25,634	26,009
Debtors	96,891	117,388
Bank and Cash Balances	1,322,064	668,394
	1,444,589	811,791
Current Liabilities		
Creditors	907,685	333,562
NET CURRENT ASSETS	536,904	478,229
TOTAL ASSETS LESS LIABILITIES	2,135,867	2,060,237
Funds		
Unrestricted Funds - General Reserves	943,533	922,947
Unrestricted Funds - Designated Reserves	178,392	189,548
Restricted Funds	1,013,942	947,742
	2,135,867	2,060,237

Approved and authorised for issue by the Board of the Scottish Council on 30 August 2008 and signed on their behalf on that date by:



I.A.T. MOWAT C.A.
Chairman



R.C.S. SCOTT C.A.
Honorary Treasurer Executive Committee

Legal And Administrative Information

The Scout Association was incorporated by Royal Charter in 1912. Its powers include the appointment of local bodies for the management of its affairs in any particular part of the United Kingdom; under these powers its affairs in Scotland are delegated to the Scottish Council, with a board for the management of its business. The Scottish Council is an independently registered Scottish Charity with its own constitution.

Honorary President

Sir W Garth Morrison KT CBE

Scottish Board

EX OFFICIO MEMBERS

Chairman	Kenneth R Thomson (to November 2007) Duncan R Clark (from November 2007)
Chief Commissioner of Scotland	Eleanor Lyall MBE
Honorary Treasurer	R Colin S Scott
Chairman of the Executive Committee	I Alexander T Mowat
Programme and Development Co-ordinator	Roy Davidson
Chair of the Scottish Scout Network Council	David Moore (to March 2008) Fiona Duncan (from March 2008)
SHQ Commissioner for Beaver Scouts	Eva Will
SHQ Commissioner for Cub Scouts	Graeme Hamilton (to July 2007)
SHQ Commissioner for Scouts	Kenneth Robertson
SHQ Commissioner for Explorer Scouts	Andrew Sharkey
SHQ Commissioner for Scout Network	Colin Peters
SHQ Commissioner for Adult Support	Isabel McNab
Chief Executive and Secretary	James A Duffy*

*Non-Voting

Elected Members

Richard Fairbairn	Midlothian (South East Region)	2005 - 2008
Frank Hallett	Ross & Sutherland (Highlands and Islands)	2005 - 2008
Ian Wolkoff	Aberdeen (North East)	2005 - 2008
Robert Tweed	Lanarkshire (Clyde)	2007 - 2008
Dawn Anderson	Forth Valley (Forth)	2006 - 2009
Graham Gilbert	Fife (East)	2006 - 2009
Stuart Imrie	Greater Glasgow (Clyde)	2006 - 2009
Matthew Moore	Gordon (North East)	2007 - 2009
Thomas Boag	Renfrew & Inverclyde (West)	2007 - 2010
Rosemary Craig	Perth and Kinross (East)	2007 - 2010
John Kennedy	Edinburgh (South East)	2007 - 2010
George Walker	Dundee (East)	2007 - 2010

Elected Youth Member

Graham Eden	Inverness (Highlands and Islands)	2006 - 2009
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Co-opted Members

Callum Scott	Voice for Young People (to March 2008)
Ashley Barlow	Voice for Young People (from March 2008)

Observer

Liz Pitcairn*	Girlguiding Scotland (to August 2007)
Dinah Faulds	(from September 2007)

Minute Secretary

Charles Lowe*

<i>Principal Address</i>	Fordell Firs, Hillend, Dunfermline, Fife KY11 7HQ
<i>Auditors</i>	Geoghegan & Co, Chartered Accountants, 6 St. Colme Street, Edinburgh EH3 6AD
<i>Bankers</i>	Royal Bank of Scotland, 36 St Andrew Square, Edinburgh EH2 2YB
<i>Investment Advisors</i>	Adam & Co. Investment Management Ltd, 22 Charlotte Square, Edinburgh EH2 4DF

*Non-Voting

Membership Census 2008

Youth Membership	Male	Female	Total
Beaver Scouts	7,824	632	8,456
Cub Scouts	9,783	841	10,624
Scouts	7,209	954	8,163
Explorer Scouts	2,019	421	2,440
Network Members (Not Declared Elsewhere)	76	28	104
Total Youth Membership	26,911	2,876	29,787

Leadership

Section Leaders	2,108	1,724	3,832
Sectional Assistants & Skills Instructors	425	332	757
Group Scout Leaders	307	96	403
District Skills Instructors & Advisers	12	1	13
District Scouters	27	8	35
District Commissioners	70	44	114
Area Skills Instructors & Advisers	31	10	41
Area Scouters	15	9	24
Area Commissioners	80	33	113
Total Leadership	3,075	2,257	5,332

Organisational Support

District Administrators	31	23	54
District Office Bearers	82	43	125
Area Administrators	41	23	64
Area Office Bearers	60	16	76
Scout Fellowship	315	165	480
Individual Members & Associate Members	91	66	157
Total Organisational Support	620	336	956

Members	30,570	5,444	36,014
Associate Members	36	25	61
Total Membership	30,606	5,469	36,075



Units

Beaver Scout Colonies	550
Cub Scout Packs	610
Scout Troops	514
Explorer Scout Units	209
Local Scout Networks	19
Scout Fellowships	46
Scout Groups	582
Scout Districts	75
Scout Areas	31



Regions & Area Totals

Clyde Region

Greater Glasgow	4,869
Lanarkshire	1,701

East Region

Angus	1,109
Dundee	825
Fife	3,291
Perth & Kinross	1,207

Forth Region

Clackmannan	370
Forth Valley	1,569
West Lothian	986

Highlands & Islands Region

Caithness	286
Inverness	882
Lochaber	55
Orkney	55
Ross & Sutherland	527
Western Isles	107

North East Region

Aberdeen	1,548
Banff & Buchan	651
Gordon	1,102
Kincardine & Deeside	759
Moray	769
Shetland	78

South East Region

Borders	784
East Lothian	544
Edinburgh	4,581
Midlothian	355

South West Region

Ayrshire	2,204
Dumfriesshire	604
Galloway	335

West Region

Argyll	181
Dunbartonshire	774
Renfrew & Inverclyde	2,864

Scottish Headquarters	
Incl Fellowships	103

Total **36,075**



Supporters & Sponsors

- Arco
- Atholl Arms
- Atholl Estates
- Atholl Glens
- Awards for All
- Ayr Races
- Bentleys Shopfitters, Dundee
- Blackpool Pleasure Beach
- Blacks Leisure Group plc
- Blair Castle
- Cairn O'Mhor Winery
- Caledonian MacBrayne
- Chubb Fire Limited
- Cowan & Partners
- Craig & Rose
- Cruden Foundation
- Danish Soft Wood
- Duke of Edinburgh's Award
- Dundee University Students' Association
- Dunfermline Abbey Kirk Session
- Edinburgh Military Tattoo
- Edinburgh Rugby Club
- Edinburgh University Students' Association
- Ennstone Thistle Quarries
- FFYTA
- Fife Council Community Services
- Fordell Firs Scout Fellowship
- Frank Wilson, British Bakeries
- Fyne Events
- Gamba Seafood Restaurant - Glasgow
- Gannochy Trust
- Gemini Supplies (Scotland) Ltd
- Geoghegan & Co
- Girlguiding Scotland
- Glasgow Scout Shop
- Glasgow University Student Association
- GJW Productions
- Graham Tiso Ltd
- G Reekie Group Ltd
- Historic Scotland
- HM Theatre Aberdeen
- Howgate Shopping Centre, Falkirk
- Hugh & Mary Miller Bequest
- Ian R Rodger Executry
- Inch Scout Fellowship
- J Douglas Allan OBE

- James Rae & Son
- Jeka Holidays Limited
- J J Calder Trust
- John Mitchell, Grangemouth
- Johnnie Beattie MBE
- Keegan & Pennykid (Insurance Brokers) Ltd
- Kilsyth Medical Partnership
- King's Theatre – Glasgow
- Knockhill Racing Circuit
- Land Engineering (Scotland) Ltd
- Learning and Teaching Scotland
- Lochgoilhead Scout Fellowship
- Macdonald Aviemore Highland Resort
- MacRobert Trust
- Mackie's of Scotland
- Marriott Hotel – Glasgow
- Matthew Clark Ltd
- Mearns Castle Golf Academy
- Melville Exhibition & Event Services Ltd
- Midlothian Snowsports Centre
- Miller Foundation
- Mossmorran Fife
- Mountain Leader Training Scotland
- Mr Alastair Hamilton
- Mr Andy Cameron
- Mr Gareth McPherson, Pitlochry
- Mr Jim Harkins MBE
- Mr. Roy Davidson
- Mr Rory McDonald, Pitlochry
- Mr Stephen Maddison
- Mr Steve Spalding
- Mr & Mrs Anderson, Pitlochry
- Mrs B Malim
- Ms. Barbara Rafferty
- Ms Gill Bowman
- Muir Construction
- Multiprint – Kirkcaldy
- Napier University Students' Association
- Openreach, Perth
- Our Dynamic Earth
- Overland Leisure, Larbert
- Perth & Kinross Council
- Phoenix Youth Club
- Pitlochry Police
- Professor Ted Milburn CBE
- QD Events
- Radio Forth & Clyde
- Rangers Football Club
- Royal Air Force Leuchars Airshow
- Royal Bank of Scotland
- Royal Highland and Agricultural Society of Scotland
- Scottish Executive Education Department
- Scottish Football Museum
- Scottish Police College Tulliallan
- Scottish Scout Fellowship
- Scottish Water
- SCVO
- Searle Memorial Trust
- Shell UK
- Speirs Gumley Chartered Surveyors
- Splash White Water Rafting
- Stirling University Students' Association
- Taggarts Motor Group Land Rover
- Tarmac Ltd
- Tents and Events
- The Falkirk Wheel
- The National Museums Scotland
- The North Face
- The Royal Yacht Britannia
- The Scotch Whisky Experience
- Thistle Hotel – Glasgow
- Thomas Tunnock Limited
- Tilt Arms
- Tulloch Ltd
- Turriff & District Heritage Society
- University of Abertay Dundee Students' Association
- University of St Andrews Students' Association
- UZ Events
- Very Rev James Simpson
- William Grant & Sons Ltd
- YouthLink (Scotland)



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