

How to use the Group Health Check



This health check will start to help you identify the areas where your Group is strong, and areas where you might need to do some work. It is a guide for you to use with your Executive Team. The plan should be developed with your Uniformed Team and Executive Committee.

It is important to state that this is not a test or a league table. It is also not a set of standards that all Groups are expected to achieve.

The health check falls into three main categories as follows:-

Green Zone – Good Progress

Amber Zone – Initial Progress

Red Zone – Areas of Concern

Most Groups will have a mix of zones. Remember to congratulate yourself on the green, and identify what you can do to improve those in red.

Some areas will fluctuate naturally, such as Girls in a Section. But even so, there will be things that you can do in any of the areas to move from red to amber or amber to green.

For each category, choose which statement best applies to your Group at this moment bearing in mind that the statements might not always be appropriate to your situation, so therefore choose the box that most closely reflects your current situation.

Once you have completed the health check, it's important that you actually do something with it and this will assist you in looking at the immediate, medium term and long term goals for your Group.

KEY	GREEN	AMBER	RED
NUMBERS	All Sections have viable numbers	One or more Sections have less than viable numbers	All Sections have less than viable numbers
SECTIONS	Group has all 3 Sections	Group has 2 Sections	Group only has 1 Section
LINKING SECTIONS	There are good links between Beavers/Cubs and Cubs/Scouts and members move on with relative ease	There are discussion's between Beavers/Cubs and Cubs/Scouts however transfer between sections is sometimes hard work	There is no discussion between moving on's between sections and transfer rates are poor
EXPLORER SCOUTS	There are good links with the District Explorer Scout Leader and transfer of members from Scouts to Explorer Scouts happens regularly as required	There is a link between Scouts and Explorer Scouts; however there is not a good transfer rate of Scouts to Explorer Scouts.	There is no link between Scouts and Explorer Scouts, and there is no transfer between the sections.
CO-EDUCATION	Minimum of 25% Girls in the Group	Minimum of 10% Girls in the Group	Less than 10% of the Group are Girls
WAITING LISTS	There are no waiting lists for any section	There is a waiting list for 1 section	There are waiting lists for 2 or more sections
SECTION MEETINGS	All hold regular Section Meetings and invite the GSL.	Some hold Section Meetings on an ad-hock basis but no invite sent to GSL.	No Meetings held
APPOINTED ADULTS	Minimum of:- <ul style="list-style-type: none"> • GSL • AGSL • BSL • CSL • SL • And 1 Assistant in each sections 	Minimum of:- <ul style="list-style-type: none"> • GSL • BSL • CSL • SL 	<ul style="list-style-type: none"> • NO GSL • Two or more of the Section Leader posts vacant

KEY	GREEN	AMBER	RED
ADULT TRAINING	Minimum of:- <ul style="list-style-type: none"> • Every leader has a training advisor • Leaders undertake training/validation of modules. • GSL encourages all leaders to gain their wood badge 	Minimum of:- <ul style="list-style-type: none"> • Some Leaders have training advisor, others don't • Some leaders do training, some don't bother • Wood badge is mentioned but not actively pushed by GSL 	<ul style="list-style-type: none"> • No leaders have a training advisor • No training undertaken. • No mention of wood badge training.
ACTIVITIES	Minimum of:- <ul style="list-style-type: none"> • All leaders who require a Nights away permit have gained one suitable to their Section • Activity permits are encouraged and leaders hold permits for activities they are proficient in 	Minimum of:- <ul style="list-style-type: none"> • All Section leaders hold a Nights Away Permit • Leaders encouraged to gain Activity Permits 	<ul style="list-style-type: none"> • Little of no permits – Nights Away or Activity held, or encouragement given to gain these
GROUP EVENTS	Minimum (per year):- <ul style="list-style-type: none"> • 1 Joint Event for all Sections • 1 Beaver Event • 1 Cub Event • 1 Scout Event 	Minimum (per year):- <ul style="list-style-type: none"> • 1 Joint Event for all Sections • 2 Section Events 	<ul style="list-style-type: none"> • No Group Event and no or few joint Section Events.
FUNDRAISING	<ul style="list-style-type: none"> • Group actively fundraises using a specific Fundraising Committee • Group Uses Gift Aid 	<ul style="list-style-type: none"> • Group fundraises using the Sectional leaders as the core fundraisers 	<ul style="list-style-type: none"> • Group does no fundraising
EQUIPMENT	Adequate equipment for weekly meetings and camps	Suitable equipment for Weekly programme, however in need of some items for camps, etc.	Lack of Equipment for running weekly programme
ACCOMODATION	Suitable for all Sections	Suitable for most Sections	Unsuitable for any sections

KEY	GREEN	AMBER	RED
EXECUTIVE COMMITTEE	Minimum of:- <ul style="list-style-type: none"> • Chair, Secretary and Treasurer in post • Elected/Nominated Members • Regular Meetings • Good relationship with GSL and Team. 	Minimum of:- <ul style="list-style-type: none"> • Chair, Secretary and Treasurer in post • Few other committee members • Irregular Meetings • Satisfactory relationship with GSL and Team 	Minimum of:- <ul style="list-style-type: none"> • Vacancies in Office Bearer appointments • Few or no Meetings • Executive Committee not working effectively with GSL and Team
FINANCE	Minimum of:- <ul style="list-style-type: none"> • OSCR Registered Charity • Certified Annual Accounts • Financial Reports to Executive Committee • Membership Fees collected 	Minimum of:- <ul style="list-style-type: none"> • Certified Annual Accounts • Periodic Finance reports to Executive Committee • Membership Fees collected 	<ul style="list-style-type: none"> • No Certified Annual Accounts • Little or no financial report to Executive • Membership Fee Issues
COMMUNICATIONS - INTERNAL	There is regular communication between the GSL and all leaders – either by phone/letter/or email	There is sporadic communication between GSL and all leaders	There is little or no communication between GSL and all leaders
COMMUNICATIONS -EXTERNAL LINKS WITH OTHER VOLUNTARY ORGANISATIONS	There is regular communication between the GSL and other organisations in the locality – either by phone/letter/1-2-1 or email	There is sporadic communication between GSL and other organisations	There is little or no communication between GSL and other organisations
DISTRICT MEETINGS - EG SECTIONAL TEAM MEETING	Regular attendance at District Meetings	Occasional attendance at District Meetings	No attendance at District Meetings
DISTRICT EVENTS -EG BEAVER FUN DAY/ WEEKEND CUB CAMP/ SCOUTS CAMPING COMPETITION	Group attends most District Events	Group attends some District events	Group does not attend any events
OVERALL	No Red, 4 or less amber assessments	2 or less Red, 5-7 amber assessments	3 or more Red, 7 or more amber assessments.

Group Action Plan

	What do we want to improve?	How will we achieve this?	Who will do it?	Where can we get help?	When will we monitor Progress?	When will it be completed?
1.						
2.						
3.						
4.						
5.						